



VACANCY NOTICE

SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION

Post identification: (DG-DIR-UNIT)	HOME-D-3
Head of Unit: Email address: Telephone: Number of available posts: Suggested taking up duty: Suggested initial duration: Place of secondment:	Yolanda GALLEGOS-CASILDA GRAU yolanda.gallego-casilda-rau@ec.europa.eu +32 2 29939871 1 2 nd quarter 2020 ¹ 1 year ¹ <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:
	<input type="checkbox"/> With allowances <input checked="" type="checkbox"/> Cost-free
This vacancy notice is also open to	
<input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
<input type="checkbox"/> the following third countries:	
<input type="checkbox"/> the following intergovernmental organisations:	

1. Nature of the tasks

POLICY ANALYSIS

Overview and comparative analyses of different approaches, practices and interventions in the area of prevention of radicalisation leading to violent extremism and terrorism

Contribute to the development, management, monitoring and/or evaluation of policies and/or legislation of the Directorate-General and the Commission in the field of counter-terrorism

Contribute to inter-service consultations on the relevant subject

POLICY COORDINATION

Facilitate exchanges among the different stakeholders within the different EU networks (e.g. RAN, ESCN, network of national prevent policy makers etc.)

Facilitate interaction between the Networks and relevant stakeholders

KNOWLEDGE MANAGEMENT AND SHARING / POLICY IMPLEMENTATION

Steer, facilitate and support the development of relevant guidance material, including trainings and any other capacity and knowledge building responses to prevent and counter radicalization

SCIENCE AND RESEARCH

Monitor and evaluate research results in the area of radicalisation to distill learnings and trends to take into account in the policy cycle

Contribute to provide an overview and comparative analysis of prevent approaches and interventions

COMMUNICATION and PUBLICATION - Political communication

Contribute to briefings, background notes, speaking notes, press releases, external communication products in the field of counter-terrorism and in particular prevention of radicalisation, mainly in English

¹ These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

INTER-SERVICE COORDINATION and CONSULTATION

Co-ordination with other units and DG's

Contribute to an effective coordination in DG HOME with the units involved in developing EU counter-terrorism policy as well as with the other relevant DGs

INFORMATION and DOCUMENT MANAGEMENT - Document management (Staff level)

Register, file, store documents on any support in the appropriate systems, under supervision of the document management officer (DMO) or head of document administration center (CAD)

Provide the files and documents needed for current work

Apply the rules for document management and archives

Arrange files and records

Receive, maintain, locate, access documents and records

2. Main qualifications

a) Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
- Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) Selection criteria

Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : of preventing radicalisation at local and/or national level (policy experience and/or research background).

Professional experience

- at least 2 years in the field of preventing radicalisation at local and/or national level (policy experience and/or research background);
- knowledge of EU Counter Terrorism Policies including in particular the prevention of radicalisation;
- good overview and understanding of prevent strategies and actions in the respective Member States;
- the Commission will, in general, consider also applications from persons with working experience and/or background in key sectors such as prisons, education and youth work, psychology etc.

Language(s) necessary for the performance of duties

English C1 level.

3. Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

4. Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

5. Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, HR-MAIL-B4@ec.europa.eu.

- **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for necessary checks.