

CALL FOR JOBS

BASIC INFORMATION:

INSTITUTION: Institute of Political Studies of the Polish Academy of Sciences

CITY/ COUNTRY: Warsaw/Poland

POSITION: Associate Professor (f/m/n)

SCIENTIFIC FIELD: sociology, political science

DATE OF PUBLICATION OF THE CALL: June 8, 2026

DEADLINE FOR SUBMITTING DOCUMENTS: **July 8, 2026**

LINK TO THE CALL PAGE: <https://isppan.bip.gov.pl/search/joboffers/>

DEPARTMENT: Department of Studies of Elites and Political Institutions

TYPE OF CONTRACT: fixed-term employment contract

WORKING TIME: full-time

DATE OF HIRE: October 1, 2026 r.

BASE SALARY: PLN 8100 gross per month

KEYWORDS:

Associate professor, political sociology, electoral studies, candidates and incumbents, electoral behaviour, political parties, political institutions, empirical research, quantitative methods.

JOB DESCRIPTION:

- Conducting scientific research within the statutory activities of the department /research team;
- Publishing research results in the form of monographs, edited volumes (book chapters), and articles in international peer-reviewed journals;
- Applying for and managing research grants, particularly within national and international competitive funding schemes;
- Contributing to the dissemination and public outreach of research results produced at the Institute;
- Performing other duties assigned by the Director of the Institute.

WORKING CONDITIONS:

- The Institute is an equal opportunity employer and is committed to the principles of the European Charter for Researchers;
- Possibility of partial remote work;
- Flexible working hours promoting work–life balance;
- The Institute offers remuneration comprising a basic salary not lower than that provided for in Article 137 of the Law on Higher Education and Science of July 20, 2018, and the regulation amending the regulation on the minimum monthly basic salary for a professor at a public university, of April 14, 2026, and other components of remuneration, including seniority allowances, in accordance with the Act on the Polish Academy of Sciences of April 30, 2010, and may include functional

allowances, incentive bonuses, and bonuses for scientific achievements in accordance with the orders of the Director of the Institute.

FORMAL REQUIREMENTS:

- holding a postdoctoral degree (habilitation) or an equivalent academic position or qualification demonstrating substantial scholarly achievement and the capacity to conduct research independently in the disciplines of sociology or political science; • Submission of a complete set of required documents by email to: politic@isppan.waw.pl (email subject: "Recruitment: Associate Professor / Department of Studies of Elites and Political Institutions");

Required documents: • Application letter addressed to the Director of the Institute; • Curriculum Vitae, including a detailed list of publications, research projects, academic visits, conference presentations, language certificates, etc. • Copy of the diploma confirming the required academic degree, title or position; • Statement confirming that, if selected, the Institute of Political Studies of the Polish Academy of Sciences will be the candidate's primary place of employment; • Statement confirming acceptance of the recruitment conditions applicable at the Institute of Political Studies of the Polish Academy of Sciences.

PROCEDURE:

- The recruitment and selection process for academic positions at the Institute is governed by the Regulations on Recruitment for Academic Positions at the Institute of Political Studies of the Polish Academy of Sciences; • The Institute encourages applications from members of underrepresented groups, in particular women and persons with disabilities.

LINK TO THE REGULATIONS PAGE:

https://politic.edu.pl/wp-content/uploads/2016/02/2022_10_28_Regulamin-przeprowadzania-konkursow-na-stanowiska-naukowe-AB-ENG1-logo-HR.pdf

GENERAL REQUIREMENTS:

- A publication record appropriate to the stage of the candidate's academic career; • Documented (supported by publications) proficiency in conducting quantitative research, using statistics; • Documented proficiency in English (supported by publications and/or certificates) at a level enabling the conduct of research and publication in international academic outlets (C1 level); • Other academic achievements, including awards, research grants, and fellowships, particularly international ones.

SUBSTANTIVE REQUIREMENTS:

- Research interests, confirmed by publications in international peer-reviewed journals, monographs, and edited volumes, aligned with the research profile of the team, including: empirical research, political institutions and elections, electoral behaviour, research on candidates and incumbents in key political institutions, electoral polls, political parties;

Information Clause

1. The controller of your personal data is the Institute of Political Studies of the Polish Academy of Sciences, with its registered office in Warsaw (00-625), 18/20 Polna Street. Contact details: politic@isppan.waw.pl; tel. +48 22 825 52 21.
2. The controller has appointed a Data Protection Officer, who may be contacted at the address indicated in point 1 above or by email at: iod@isppan.waw.pl.
3. Your personal data will be processed for compliance with a legal obligation to which the controller is subject, including, in particular, the provisions of the Polish Labour Code. To the extent that the data provided exceed legal requirements or include special categories of personal data, such data will be processed on the basis of your voluntary consent, understood as a clear affirmative action consisting in submitting such data as part of your job application. The data will be processed solely for the purpose of conducting the recruitment process for a vacant position at the Institute of Political Studies and, where applicable, in connection with subsequent employment.
4. The provision of personal data required by law is necessary in order to participate in the recruitment process. Failure to provide such data will result in your application not being considered in the recruitment process. With regard to personal data processed on the basis of voluntary consent, failure to provide such data or withdrawal of consent will not result in less favourable treatment or any negative consequences and, in particular, will not constitute grounds for refusing employment.
5. Your personal data may be disclosed to entities authorized under applicable law, as well as to entities providing organizational and administrative support to the Institute. The controller does not intend to transfer personal data to a third country or to an international organization.
6. Personal data will be processed until an employment contract is concluded with the selected candidate and thereafter for the duration of employment, and for a period of 10 years from the end of the calendar year in which the employment relationship was terminated or expired. Personal data of candidates not selected in the recruitment process under the relevant call for applications will not be further processed and will be erased, unless the candidate has expressed willingness and consent to participate in future recruitment processes.
7. Your personal data will not be subject to automated decision-making, including profiling.
8. You have the right to:
 - a) request access to your personal data and to request rectification, erasure, or restriction of processing;
 - b) request data portability, insofar as the data are processed on the basis of consent;
 - c) lodge a complaint with the supervisory authority, i.e. the President of the Personal Data Protection Office (Urząd Ochrony Danych Osobowych), ul. Stanisława Moniuszki 1A, 00-014 Warsaw;
 - d) withdraw your consent to the processing of personal data, insofar as the data are processed on the basis of consent.

These rights may be exercised within the limits and under the conditions laid down in applicable law.