

## **Profile of the Head of Mission EUCAP Sahel Niger**

The successful candidate should have significant diplomatic or equivalent, management and leadership experience combined with a proven capacity to deliver results. The position requires a dynamic person capable of leading and representing a Mission with a complex mandate in a challenging theatre of operations. We seek a candidate who has the ability to set the direction, implement set objectives and foster collaboration and team performance. This includes promoting a positive, inclusive, gender equal working and non-discriminatory and conducive work environment. As such, the successful candidate will possess a range of attributes, which are likely to include:

- Senior experience (> 15 years), including diplomatic or equivalent service experience e.g. in executive management, strategic planning, project management and crisis management;
- High-level international experience (> 10 years), preferably with a strong political or diplomatic component, e.g. in a diplomatic service, a relevant ministry, or an international organization;
- The ability to manage a high-profile and complex Mission, including its operations, human resources, logistics and finances including temporary reinforcement elements;
- A thorough understanding of the political dynamics in Niger and the Sahel region as well as a good knowledge of the EU's overall approach to Niger and the Sahel region;
- A broad knowledge of the EU's Common Foreign and Security Policy (CFSP), in particular its Common Security and Defence Policy (CSDP) and an understanding of EU's integrated approach to conflict and crises, including European Commission's instruments;
- The ability to effectively handle complex crisis situations and work under time pressure and to manage multiple tasks simultaneously and deal with unexpected demands;
- Excellent communication and interpersonal skills, as well as the ability to negotiate effectively in a multinational context, particular with highest rank interlocutors in Niger and the international community;
- Previous international experience, including as an Ambassador or in a senior position in a crisis management context would be an asset;
- Excellent oral and written skills in French; good working knowledge of English.

The EU strives for improved gender balance in civilian CSDP Missions in compliance with UNSCR 1325 and related EU policy. Currently, women are under-represented within CSDP Missions, including in senior management positions. Female candidates are therefore strongly encouraged to apply for this senior management position, and the EU Member States to consider this when providing candidates.