

CALL FOR APPLICATIONS FOR A PROFESSOR POSITION

BASIC INFORMATION

INSTITUTION: Institute of Political Studies, Polish Academy of Sciences

CITY / COUNTRY: Warsaw, Poland

POSITION: Full Professor (f/m/d)

DISCIPLINE: Sociology

DATE OF PUBLICATION: April 1, 2026

APPLICATION DEADLINE: **May 4, 2026**

JOB ANNOUNCEMENT LINK: <https://isppan.bip.gov.pl/search/joboffers/>

DEPARTMENT / RESEARCH UNIT: Department of Research on Social and Institutional Transformations

TYPE OF CONTRACT: Fixed-term employment contract

WORKLOAD: Full-time

EXPECTED START DATE: July 1, 2026

SALARY: PLN 9,700 gross per month

KEYWORDS

Full Professor, Sociology, Social Change, Institutional Change

JOB DESCRIPTION:

- Conducting scientific research within the statutory activities of the Department / research team;
- Publishing research results in the form of monographs, book chapters, and articles in leading international peer-reviewed journals;
- Applying for and managing research grants, particularly within national and international competitive funding schemes;
- Contributing to the dissemination and public outreach of research results produced at the Institute;
- Developing international cooperation in research;
- Performing other duties assigned by the Director of the Institute.

WORKING CONDITIONS:

- The Institute is an equal opportunity employer and is committed to the principles of the European Charter for Researchers;
- Possibility of partial remote work;
- Flexible working hours promoting work–life balance;
- The Institute offers remuneration comprising a basic salary not lower than that provided for in Article 137 of the Law on Higher Education and Science of July 20, 2018, and the regulation amending the regulation on the minimum monthly basic salary for a professor at a public university, of February 15, 2024, and other components of remuneration, including seniority allowances, in accordance with the Act on the Polish Academy of Sciences of April 30, 2010, and may include functional allowances, incentive bonuses, and bonuses for scientific achievements in accordance with the orders of the Director of the Institute.

FORMAL REQUIREMENTS:

- A scientific title of professor in the social sciences in the discipline of sociology, or holding an equivalent position of professor of sociology (full professor / professor) at a foreign academic institution, for a period sufficient to demonstrate a significant research record and experience in leading independent research;
- Submission of a complete set of required documents by email to: politic@isppan.waw.pl (email subject: “Recruitment: Professor / Department of Research on Social and Institutional Transformations”).

REQUIRED DOCUMENTS:

- Application letter addressed to the Director of the Institute;
- Curriculum Vitae, including a detailed list of publications, research projects, academic visits, conference presentations, language certificates, etc.;
- Document confirming the award of the title of professor or a document confirming holding an equivalent position of professor of sociology (e.g. full professor / professor) at a foreign academic institution;
- A statement outlining research plans for the next five years in connection with employment at the Institute of Political Studies, Polish Academy of Sciences;
- A statement confirming that, if selected, the Institute of Political Studies of the Polish Academy of Sciences will be the candidate’s primary place of employment;
- A statement confirming acceptance of the recruitment conditions applicable at the Institute of Political Studies of the Polish Academy of Sciences.

PROCEDURE:

- The recruitment and selection process for academic positions at the Institute is governed by the Regulations on Recruitment for Academic Positions at the Institute of Political Studies of the Polish Academy of Sciences;
- The Institute encourages applications from members of underrepresented groups, in particular women and persons with disabilities.

LINK TO REGULATIONS:

https://isppan.waw.pl/wp-content/uploads/2024/07/2022_10_28_Regulamin-przeprowadzania-konkursow-na-stanowiska-naukowe2-logo-HR.pdf

GENERAL REQUIREMENTS:

- A significant research record, including publications in leading national and international academic journals;
- Documented proficiency in English (supported by publications and/or certificates) at a level enabling the conduct of research and publication in international academic venues (C1 level);
- Other academic achievements, including awards, research grants, and fellowships, particularly international ones.

SPECIFIC REQUIREMENTS:

- Research interests aligned with the profile of the Department / research team, confirmed by publications in international peer-reviewed journals, monographs, and edited volumes;
- A significant publication record in the field of social and institutional change;
- Experience in leadership roles within research teams;
- Experience in designing and managing research projects;
- Experience in supervising students and/or doctoral candidates;
- Knowledge of languages other than English, enabling the conduct of research, analysis of sources, and publication of results in international academic contexts, will be considered an asset.

Information Clause

1. The controller of your personal data is the Institute of Political Studies of the Polish Academy of Sciences, with its registered office in Warsaw (00-625), 18/20 Polna Street. Contact details: politic@isppan.waw.pl; tel. +48 22 825 52 21.
2. The controller has appointed a Data Protection Officer, who may be contacted at the address indicated in point 1 above or by email at: iod@isppan.waw.pl.
3. Your personal data will be processed for compliance with a legal obligation to which the controller is subject, including, in particular, the provisions of the Polish Labour Code. To the extent that the data provided exceed legal requirements or include special categories of personal data, such data will be processed on the basis of your voluntary consent, understood as a clear affirmative action consisting in submitting such data as part of your job application. The data will be processed solely for the purpose of conducting the recruitment process for a vacant position at the Institute of Political Studies and, where applicable, in connection with subsequent employment.
4. The provision of personal data required by law is necessary in order to participate in the recruitment process. Failure to provide such data will result in your application not being considered in the recruitment process. With regard to personal data processed on the basis of voluntary consent, failure to provide such data or withdrawal of consent will not result in less favourable treatment or any negative consequences and, in particular, will not constitute grounds for refusing employment.
5. Your personal data may be disclosed to entities authorized under applicable law, as well as to entities providing organizational and administrative support to the Institute. The controller does not intend to transfer personal data to a third country or to an international organization.
6. Personal data will be processed until an employment contract is concluded with the selected candidate and thereafter for the duration of employment, and for a period of 10 years from the end of the calendar year in which the employment relationship was terminated or expired. Personal data of candidates not selected in the recruitment process under the relevant call for applications will not be further processed and will be erased, unless the candidate has expressed willingness and consent to participate in future recruitment processes.
7. Your personal data will not be subject to automated decision-making, including profiling.
8. You have the right to:
 - a) request access to your personal data and to request rectification, erasure, or restriction of processing;
 - b) request data portability, insofar as the data are processed on the basis of consent;
 - c) lodge a complaint with the supervisory authority, i.e. the President of the Personal Data Protection Office (Urząd Ochrony Danych Osobowych), ul. Stanisława Moniuszki 1A, 00-014 Warsaw;
 - d) withdraw your consent to the processing of personal data, insofar as the data are processed on the basis of consent.

These rights may be exercised within the limits and under the conditions laid down in applicable law.

