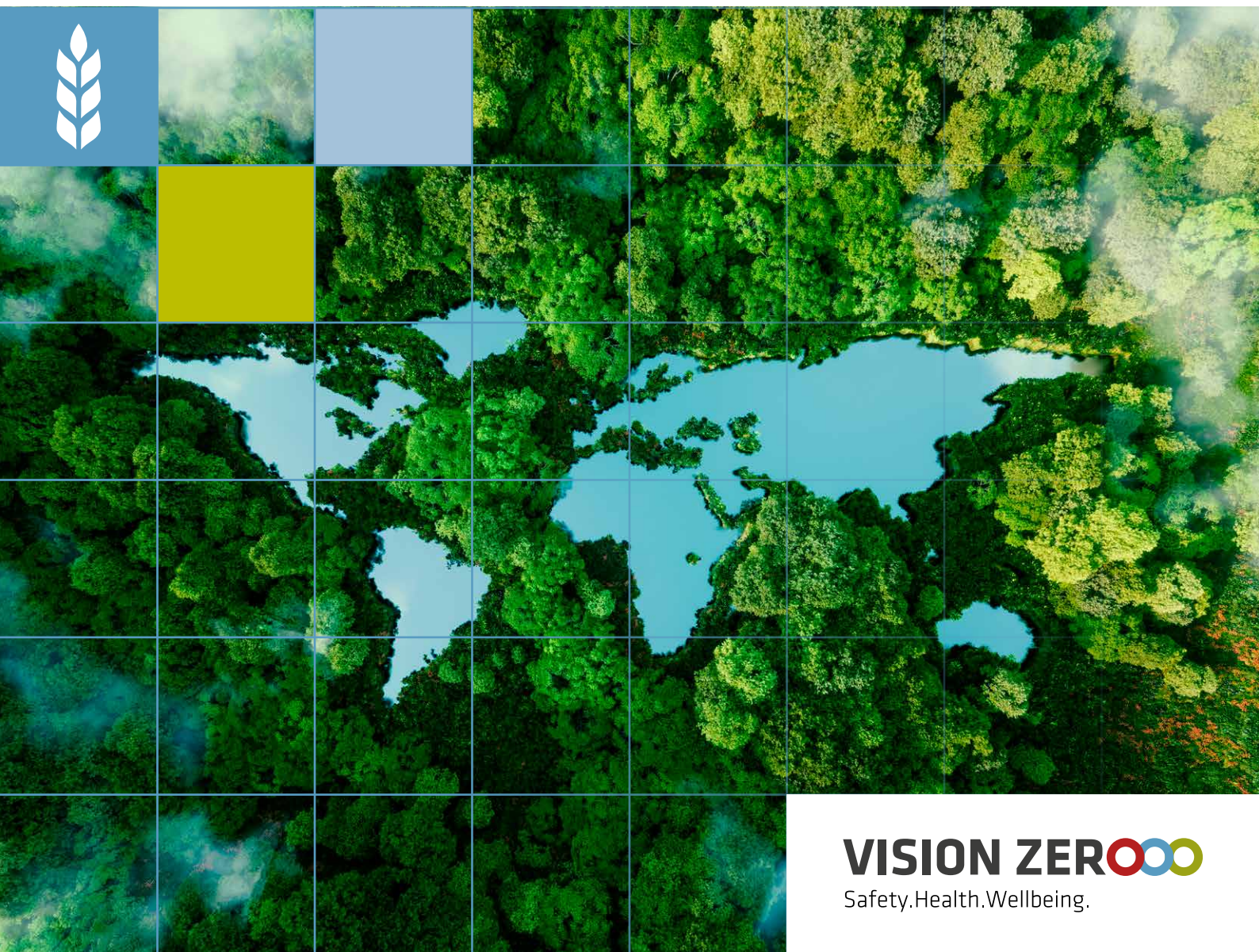




INTERNATIONAL SECTION OF THE ISSA ON PREVENTION IN AGRICULTURE

ANNUAL REVIEW 2025

# Climate Change and Well-being



**VISION ZERO**   
Safety. Health. Wellbeing.



**WELLBEING**



# INTERNATIONAL SECTION OF THE ISSA ON PREVENTION IN AGRICULTURE

International Section of the Issa on Prevention in Agriculture is a specialized, technical body in the area of prevention of the International Social Security Association (ISSA), set up by decision of the ISSA Bureau. It is one of the fourteen sections of the Special Commission on Prevention. It was founded in 1968 and currently operates under Standing Orders adopted on 30th April 2013 in Erding, Germany. The section comprises ordinary and corresponding members. Majority of members have their representatives in the Advisory Board.

Its objectives are to promote prevention, in particular the prevention of occupational accidents and diseases in agriculture, livestock farming, horticulture and forestry through international cooperation. The Section is non-profit oriented.

The role of the Section on Prevention in Agriculture is to undertake a wide range of preventive actions aiming at occupational safety improvement, to prevent accidents at work and to protect health of farmers and persons employed in agriculture and forestry and their families.

The Section is composed of two executive bodies: the Bureau and the General Assembly, which is composed of a Chairperson, two Vice Chairpersons and a Secretary General. The Bureau is assisted by the International Advisory Board composed of experts from various countries. It deliberates about the Section's future activities and defines the tasks and objectives of the international accident prevention in agriculture on a long-term basis.



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KASA ROLNICZEGO  
UBEZPIECZENIA SPOŁECZNEGO



## FARMER'S WELL-BEING

The Agricultural Social Insurance Fund in 2025 carried out a new preventive campaign under the slogan 'Farmer Wellbeing', the aim of which was to promote ways of taking care of broadly understood health and the prevention of lifestyle diseases.

As part of the new campaign, KRUS encouraged farmers, among other things, to:

- regular preventive check-ups;
- participation in preventive programmes (cancer, cardiovascular diseases, etc.);
- healthy nutrition and proper hydration;
- physical activity as well as developing passions and interests;
- good work organisation (preventing work accumulation, allowing for rest breaks, preventing monotony);
- the use of occupational health and safety measures (appropriate clothing adapted to the type of work and weather, protection against UV radiation);
- self-monitoring of health status and adjusting work accordingly;
- maintaining proper social relations within the family and place of residence.

The dissemination of this information was intended to draw farmers' attention to the impact of wellbeing on health and life, and to familiarise them with preventive programmes and activities of the National Health Fund and the Ministry of Health, participation in which may contribute to achieving wellbeing, which in turn affects the frequency of occupational accidents and agricultural occupational diseases.

Moreover, in 2025, the nationwide competitions organised annually by the Agricultural Social Insurance Fund concerned farmer wellbeing and were linked to the above campaign:

- 31st Competition 'Safer Work in Agriculture' for publications devoted to farmers' occupational safety;
- 6th Nationwide Knowledge Test Competition for Farmers in the Field of Safe Work on a Farm "Farmer Wellbeing";
- 15th Nationwide Art Competition for Children;
- 6th Nationwide Competition for Children for a Rhyming Verse on Farm Safety.

## 'Get Yourself Checked' – KRUS and National Health Fund (NFZ) campaign



### Information and preventive campaign 'Get Yourself Checked'

In the first week of December 2025, the Agricultural Social Insurance Fund invited farmers and their family members to participate in the nationwide information and preventive campaign 'Get Yourself Checked', carried out in cooperation with the National Health Fund – NFZ. Its aim was to draw attention to the importance of health prevention in the lives of people working in agriculture and to encourage regular check-ups and the use of preventive programmes offered by the NFZ.

The campaign was prepared as part of the preventive campaign 'Farmer Wellbeing', which in 2025 constituted the main direction of KRUS educational activities. The campaign emphasised that good health – both physical and mental – is one of the key factors affecting safety at work on a farm. A person who is fatigued, ill or neglects health prevention is more exposed to accidents at work.

### Preparation and implementation of the campaign

Preparations for the campaign began as early as autumn 2025. In October and November, the KRUS Head Office conducted arrangements with 16 Regional Branches regarding the scope of activities and the manner of their implementation in individual regions of the country. Information materials prepared by the Fund – posters, leaflets, roll-ups and cotton bags bearing the campaign slogan – were distributed to field units and used during meetings with farmers.

Information about the initiative was also provided to users of the eKRUS portal and published on the Fund's website. From 1 to 5 December 2025, educational materials on the prevention of the most common diseases and conditions in Poland were published daily on KRUS social media.

## Field activities

The most important element of the campaign were events organised by KRUS regional branches and field offices in cooperation with voivodeship branches of the NFZ. In many locations across Poland, information and prevention stands were set up, where farmers could obtain information on preventive programmes, available examinations and the possibilities of using the healthcare system. The stands were organised both at KRUS and NFZ premises, as well as during local events, in medical facilities, hospitals and primary healthcare clinics.

In some regions, farmers were able to benefit from preventive examinations carried out in mobile diagnostic units, such as mammography buses and dental buses. Health demonstrations and presentations were also very popular, including, among other things, blood pressure measurement, body composition analysis and instructions on breast and testicular self-examination using training models.

An important element of the campaign were also training sessions and lectures, during which KRUS and NFZ specialists reminded participants of the importance of health prevention. Participants learned, e.g., how to use the Internet Patient Account, how to register for preventive examinations via the central e-registration system, and which preventive programmes are available within the public healthcare system. During the meetings, attention was also drawn to the importance of physical activity, proper organisation of work on a farm and maintaining good social relations within the family and local community.

KRUS field units also engaged farmers through educational competitions, and information about the campaign was widely disseminated via local media and the websites of institutions cooperating with the Fund, including municipal offices, district authorities and organisations working for rural communities.

## Scale of the initiative

As part of the 'Get Yourself Checked' campaign, 119 information and preventive activities were organised throughout Poland, attended by 2,233 participants. These events provided an opportunity not only to gain knowledge about health prevention, but also to hold direct discussions with experts and to benefit from basic examinations and consultations.

The campaign confirmed that activities combining health education with occupational safety in agriculture meet with considerable interest among farmers. The cooperation between KRUS and the National Health Fund also demonstrated how important it is to integrate the activities of public institutions in order to improve the quality of life and safety of rural populations.



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# CLIMATE CHANGE, WORKSAFETY AND WELL-BEING OF FARMERS IN FINLAND

## Climate Change in Finland

Climate change has not yet had very dramatic effects in Finland. The average temperature has risen by about two degrees Celsius since the late 19th century, precipitation has increased, and extreme weather events—such as prolonged droughts and, on the other hand, storms—have become more common. Diseases such as malaria and tick-borne encephalitis are also expected to become more prevalent.

In Finland, climate change does not necessarily mean only negative impacts; it is also anticipated to bring some positive effects. The growing season will become longer, making it possible to cultivate new plant varieties and expand agriculture further north. Finland's abundant water resources are also considered an advantage.

## Climate-Related Stress Among Farmers

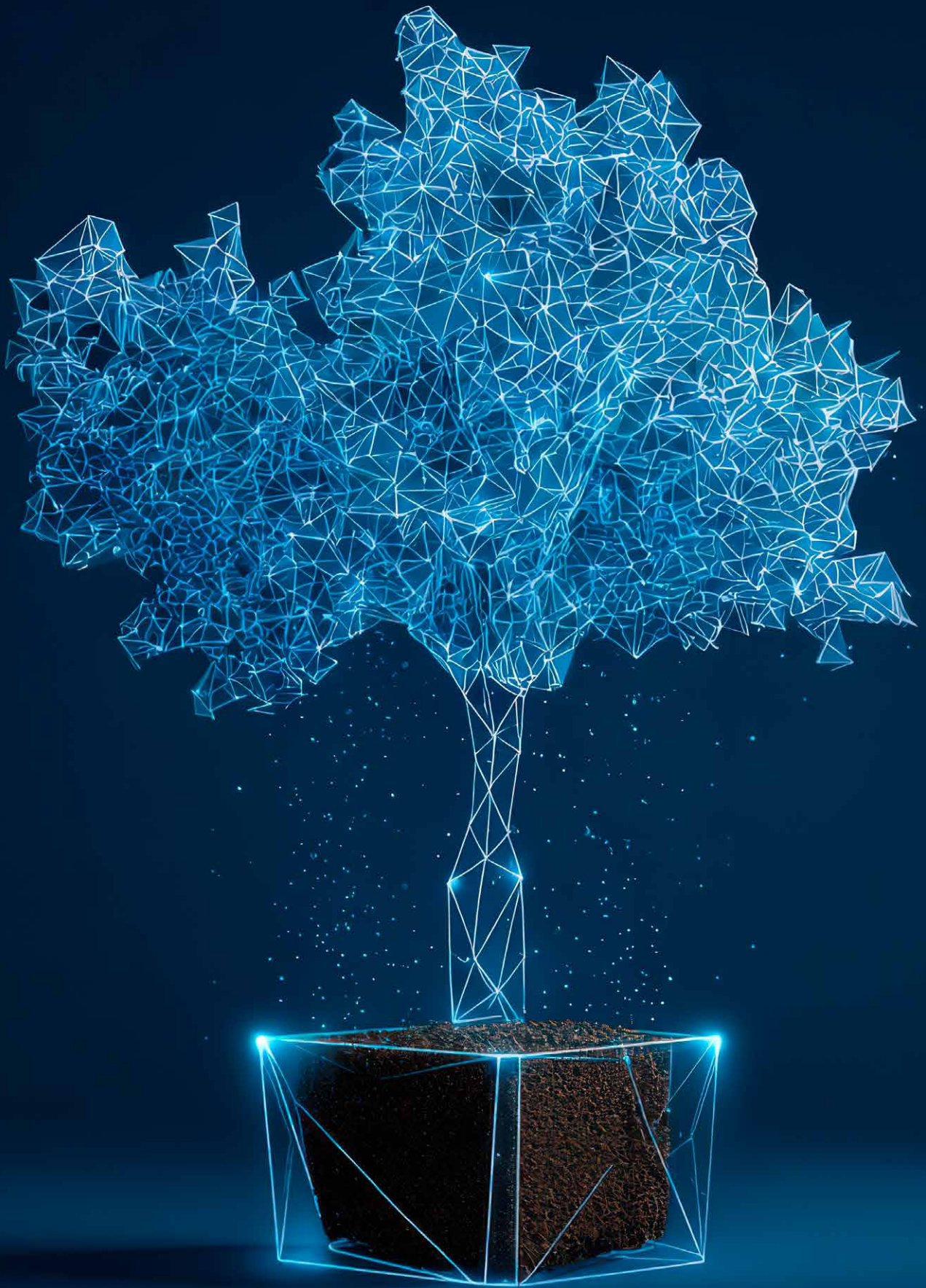
Climate-related fluctuations in weather conditions are causing increasing levels of stress for Finnish farmers. However, the greatest source of climate-related stress appears to come from the media, which is often perceived as placing one-sided blame on agriculture and forestry for climate change. This external pressure can make farmers feel personally responsible, increasing their anxiety.

Mela's early support services play a key role in helping farmers manage this stress.

## Early Support Services: Work Ability Advisors and Mental Health Vouchers

Mela has fourteen work ability advisors across Finland, whose primary role is to support farmers facing difficulties. They provide conversational support—engaging with farmers to form a comprehensive picture of their situation and to help identify possible solutions together. These conversations also provide a natural opportunity to discuss climate-related stress.

In these situations, the advisor's key tasks are to listen, offer new perspectives, and provide encouragement. When a farmer is exhausted, they may become more sensitive to criticism, feel guilty more easily, and even start to isolate themselves. Strengthening the farmer's confidence and resilience is therefore an essential part of the advisor's work.



If the advisor's support is not sufficient, or if more in-depth professional help is needed, a farmer, reindeer herder, or fisher can receive a service voucher worth 500 euros to purchase expert services such as therapy.

## Training and Courses for Managing Psychosocial Stress

Mela offers a variety of training programs focused on managing psychosocial stress. Peer support groups built around specific themes are also organized. These trainings and groups offer opportunities to discuss stress related to climate change and allow participants to receive valuable peer support from other entrepreneurs.

## Digital Solutions

Mela also offers an occupational health application for occupational health services. This application compiles statistical data from farm visits conducted by occupational health professionals, along with information on any health hazards identified during the visits. It already contains tens of thousands of recorded hazards and prevention recommendations given by occupational health nurses.

With this data, Mela can make recommendations that improve farmers' working conditions and help prevent work-related hazards and diseases.

Climate-related hazards include heat, zoonoses such as nephropathia epidemica (Puumala virus) and Lyme disease, as well as UV radiation. By monitoring these statistics, Mela can track how climate-related risks are increasing and use this information to strengthen its preventive work.

In 2025, Mela began developing a new type of digital tool to support risk management in agricultural enterprises. This tool will allow farmers, reindeer herders, and fishermen to assess hazards in their working environment and identify ways to prevent them. The tool was introduced in early 2026.

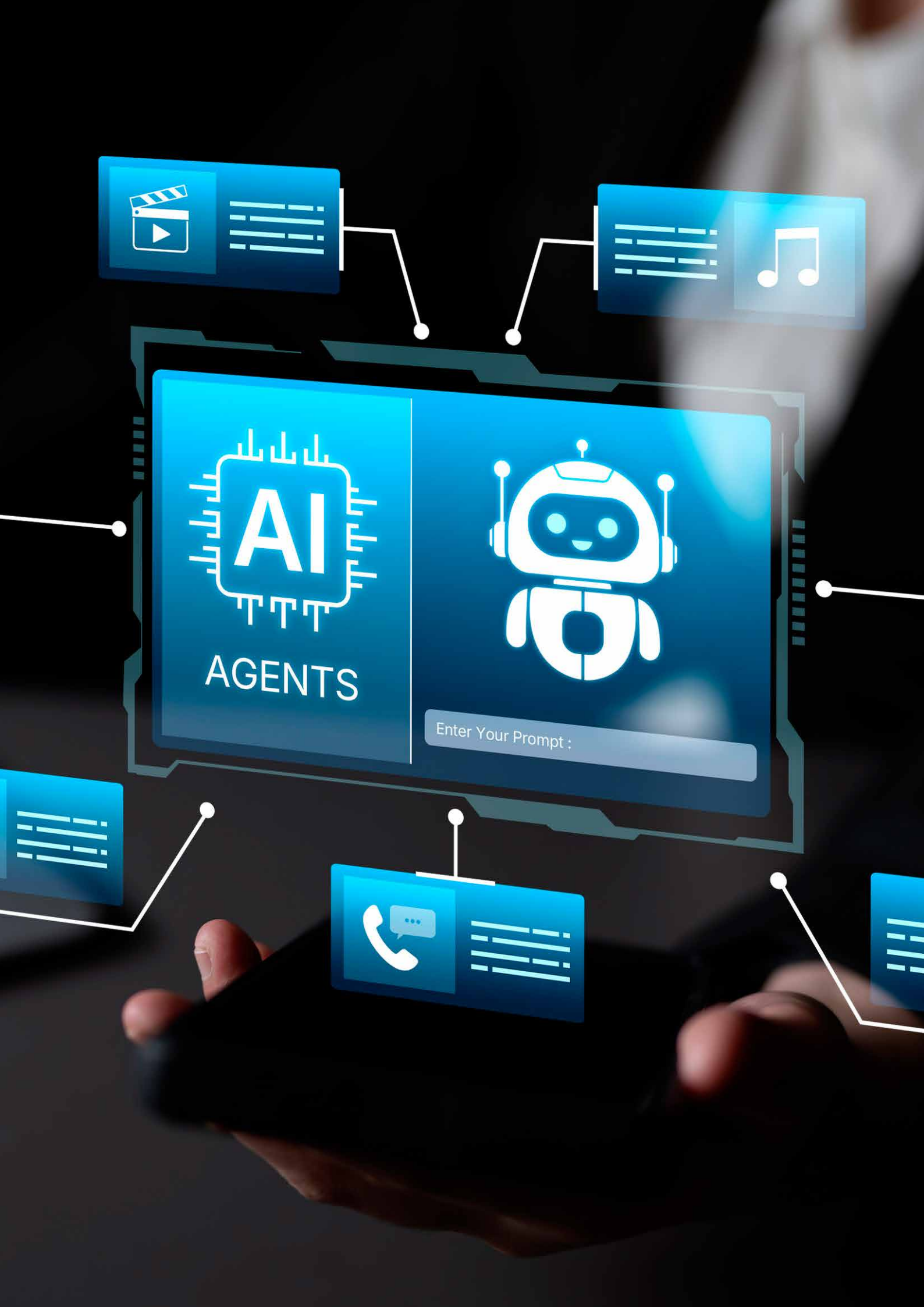
In addition, Mela decided to launch a new occupational safety advisor service for farmers, fishermen, and reindeer herders. The advisors will guide clients on occupational safety, provide advice on risk management, and offer instruction on the use of personal protective equipment. The occupational safety advisors began their work at the beginning of 2026.

## Other Materials

Climate change has also increased storm damage in forests. For this reason, Mela funded a guide focused specifically on maintaining occupational safety in forestry work. The guide reviews the most common types of accidents that occur in forestry tasks and explains how these accidents can be prevented.



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A glowing blue rectangular panel containing a white icon of a clapperboard with a play button symbol.

A glowing blue rectangular panel containing a white icon of a musical note.

**AI**  
AGENTS

A white icon of a friendly-looking robot with a smiling face and antennae.

Enter Your Prompt :

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# THE IMPACT OF CLIMATE CHANGE ON WORKERS' WELL-BEING

According to estimates from the International Labour Organisation (ILO), the agriculture sector will account for 60% of total working hours lost due to exposure to high temperatures by 2030. Against this backdrop, the National Institute for Safety and Health at Work (INSST) has prioritised the study of the impact of climate change on outdoor work, promoting a preventive approach that systematically integrates climate-related risks into occupational safety and health management.

## Integration of Climate Risk into Preventive Management

The Spanish Strategy on Occupational Safety and Health 2023–2027 [1] includes support for companies in identifying, assessing and controlling risks arising from climate, environmental and demographic changes among its lines of action. Similarly, the National Climate Change Adaptation Plan 2021–2030 [2], developed by the Ministry for Ecological Transition and the Demographic Challenge, incorporates a specific component on human health, addressing the prevention of climate-related risks in the workplace. Particular attention is given to social vulnerability and unequal exposure among certain groups.

Within the Spanish occupational safety and health regulatory framework (Ley 31/1995 [3]), employers are required to assess risks related to environmental temperature and implement preventive measures against occupational heat stress. These measures include adjusting working hours, providing frequent breaks, ensuring access to drinking water, and providing specific training on heat-related risks. This framework has recently been strengthened through regulatory amendments, introducing additional obligations during adverse weather events. These amendments require employers to adapt working conditions, or even suspend activities, when there is a serious and imminent risk to workers (Real Decreto-Ley 4/2023 [4]), as well as the creation of specific leave provisions linked to extreme climate events (Real Decreto-Ley 8/2024 [5]).

## Research on Vulnerable Occupations

INSST is actively involved in projects aimed at improving knowledge on the impact of climate change on work. Among other initiatives, a descriptive study to identify and characterize the most vulnerable occupations in outdoor work in Spain [6] has been published.

This study aims to identify the occupations most exposed to climate-related risks, analyse how emerging climate scenarios exacerbate existing hazards, and establish priorities for action. Attention is given to occupational groups within the agricultural and natural environment sectors, including skilled agricultural workers (CNO 611), skilled workers in horticulture, greenhouses, nurseries, and gardening (CNO 612), skilled forestry and natural environment workers (CNO 641), as well as agricultural labourers (CNO 951) and mixed crop and livestock labourers (CNO 953).

The methodology combines a review of bibliographic and statistical sources, consultation with experts from the most affected sectors, and the development of synthesis documents to characterize both occupations and associated risks.

The results of this work contribute to improving the organizational management of climate-related risks and provide a basis for the development of further scientific and technical research in this field.

## Development of Predictive Tools

To anticipate the effects of heat in the workplace, the INSST is currently developing a software tool to predict the Wet Bulb Globe Temperature (WBGT) Index for outdoor work. This tool, based on official meteorological data, will enable advanced estimation of heat stress levels according to forecast environmental conditions.

Its application will facilitate work planning, the organisation of breaks, the adjustment of work pace, and the adoption of preventive measures. The tool is being validated through comparison with meteorological data, ensuring its reliability across different climatic and occupational contexts, in collaboration with the Spanish autonomous regions.

## Awareness-Raising and Support for Prevention

INSST complements these actions with awareness campaigns and the development of thematic resources on adverse weather events [7]. These resources provide technical and informative materials, as well as guidance on managing risks such as heat, ultraviolet radiation, cold and wind (under development), always within the framework of job-specific risk assessment. In this regard, previous campaigns (2023–2024) targeting outdoor work have focused on preventing health effects related to exposure to high temperatures and solar radiation, supported by dedicated resources on heat stress and heat stroke [8].

In addition, labour inspection campaigns reinforce compliance with employers' obligations regarding exposure to high temperatures, thereby improving working conditions during high-risk periods [9]. To this end, the Spanish Labour Inspectorate published an inspection guidance to facilitate the verification of preventive measures for risks associated with adverse weather conditions within companies [10]. Furthermore, the national action plans against high temperatures [11], published annually by the Ministry of Health, include alert systems and risk levels, which, although primarily aimed at public health, identify the workplace as an area requiring particular attention.

[1]. Spanish Strategy on Occupational Safety and Health 2023–2027  
[https://www.insst.es/documents/d/portal-insst/spanish-occupational-safety-and-health-strategy-2023-2027-executive-summary#:~:text=The%202023%2D2027%20Spanish%20Strategy,the%20European%20Union%20\(EU\)%20Strategic](https://www.insst.es/documents/d/portal-insst/spanish-occupational-safety-and-health-strategy-2023-2027-executive-summary#:~:text=The%202023%2D2027%20Spanish%20Strategy,the%20European%20Union%20(EU)%20Strategic)

[2]. National Climate Change Adaptation Plan 2021–2030  
[https://www.miteco.gob.es/content/dam/miteco/es/cambio-climatico/temas/impactos-vulnerabilidad-y-adaptacion/pnacc-2021-2030\\_tcm30-512163.pdf](https://www.miteco.gob.es/content/dam/miteco/es/cambio-climatico/temas/impactos-vulnerabilidad-y-adaptacion/pnacc-2021-2030_tcm30-512163.pdf)

- [3]. Ley 31/1995  
<https://www.boe.es/buscar/act.php?id=BOE-A-1995-24292>
- [4]. Real Decreto-ley 4/2023  
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- [5]. Real Decreto-ley 8/2024  
<https://www.boe.es/buscar/act.php?id=BOE-A-2024-24840>
- [6]. Descriptive study on the identification and characterization of occupations most vulnerable to climate change in outdoor activities in Spain (INSST, 2025)  
<https://www.insst.es/documentacion/material-tecnico/documentos-tecnicos/estudio-identificacion-y-caracterizacion-de-ocupaciones-mas-vulnerables-al-cambio-climatico-en-actividades-a-la-intemperie-2025>
- [7]. Website: <https://www.insst.es/documentacion/acciones-sensibilizacion/factores-meteorologicos-adversos>
- [8]. Website: <https://www.insst.es/documentacion/espacio-monotematico/golpe-de-calor>
- [9]. Website: <https://oeitss.gob.es/comunicacion/noticias/2025/06/12-06-25-1>
- [10]. Inspection guidelines: adverse weather conditions (ITSS, 2025)  
<https://oeitss.gob.es/content/dam/oeitss/documentos/4-0-informaci%C3%B3n-y-normativa/4-1-b-documentaci%C3%B3n-pr/15-FMA-web.pdf>
- [11]. National Plan for Preventive Measures Against the Health Effects of Extreme Heat 2025  
[https://www.sanidad.gob.es/areas/sanidadAmbiental/riesgosAmbientales/calorExtremo/publicaciones/docs/planNacionalExcesoTemperaturas\\_2025.pdf](https://www.sanidad.gob.es/areas/sanidadAmbiental/riesgosAmbientales/calorExtremo/publicaciones/docs/planNacionalExcesoTemperaturas_2025.pdf)



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## CLIMATE CHANGE AND WELL-BEING

### How do MSA's Occupational Health and Safety services support companies in the agricultural sector in their efforts to prevent risks related to health issues raised by climate change?

MSA is the social protection organisation for the agricultural sector. In terms of professional activity, it has 183,000 affiliated establishments employing 1.2 million employees (700,000 full-time equivalents – this figure shows the importance of seasonal employment), plus 530,000 farm managers, spouses and joint contributors.

In order to fulfil its public service mission concerning health and safety at work, MSA can count on a network of professionals spread across the 35 MSA funds: 256 occupational risk prevention advisers, 212 occupational physicians supported by 258 occupational health nurses.

Its work is part of a 2026-2030 Occupational Health and Safety Plan led at national level and implemented across the 35 MSA organisations. Protecting the health of professionals facing transitions and changes, including protecting their health in the face of global warming, is one of its priorities.

The various professions and stakeholders involved in occupational health and safety services operate at several levels:

- Through risk prevention advice and support for agricultural businesses
- Through occupational health monitoring of agricultural workers (occupational physicians and occupational health nurses)
- Through workplace initiatives carried out by all teams to address work-related situations.

There are now recommendations regarding temperatures when they reach a certain level (30°C for sedentary work, 28°C for physically demanding work) due to the physiological consequences and health risks, which are now better understood.

These recommendations concern both work organisation (adjustment of working hours, modification of work activities), adaptation of activities with breaks, provision of sufficient quantities of cool water, and provision of sun protection equipment to limit the effects of exposure to high temperatures or to protect against the effects of solar radiation.

The employer must also adapt these preventive measures in the case of employees who may be particularly vulnerable to the effects of heat due to their age or state of health, consulting the occupational health and safety service if necessary (advice and recommendations from the occupational physician).

In all cases, identification of the risk of exposure to excessive heat must be formalised in the Single Document for the Assessment of Occupational Risks (DUERP) with an action plan that provides for concrete preventive measures and a risk level that should be individualised according to the workstation. Depending on the context of the workstation, even under equivalent climatic conditions, the health consequences may not be the same (depending on whether the work is indoors or outdoors, the intrinsic difficulty of the workstation, or pre-existing health problems for certain workers).

Here are some concrete examples implemented according to the type of agricultural activity:

#### IN MARKET GARDENING AND HORTICULTURE

- Adjusting working hours during heat waves (starting earlier and finishing earlier)
- Frequent breaks
- Unlimited water and protective equipment (headgear, etc.)
- Avoid working in greenhouses whenever possible



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#### IN GARDENS AND GREEN SPACES

- Adjust working hours during heat waves (start earlier, finish earlier)
- Organise work so that the most strenuous tasks are done at the beginning of the day (whenever possible)
- Unlimited water and protective gear (headgear, etc.)

#### In GARDEN CENTRES:

- Limit: working hours at the start of the day
- Air-conditioned area for taking breaks in the cool if necessary (in each store)
- Unlimited water and mist spray
- Frequent breaks
- Headgear provided and must be worn when working in outdoor areas of stores (with sunglasses)
- Summer work attire adapted to weather conditions
- Adjusted store hours (as foot traffic is often very low during heat waves): some stores may close as early as 4 p.m. during heat waves
- Adapted working conditions for vulnerable staff (health issues, older age, pregnant women)

A number of documentary resources are available to employers and employees via two internet portals: the MSA.fr portal (which contains the member area) and the occupational health and safety in agriculture portal SSA.MSA.fr

#### MSA.FR PORTAL (WHICH CONTAINS THE MEMBER AREA)

- 'Farmer & Employer' tab > Occupational Health and Safety > Information, Prevention, which contains an article entitled 'Preventing risks associated with high temperatures in agricultural professions': - 4 sections
- Signs of heatstroke
- Preventive measures in the workplace: technical measures (premises or outdoor work), organisational measures (work)
- Training and information for workers,
- And some tips for avoiding heatstroke
- The 'Individual' tab > Taking care of your health contains another article entitled 'The right reflexes in hot weather', which includes advice for people who are particularly vulnerable (due to age or health problems).

#### SSA.MSA.FR PORTAL (PORTAL FOR OCCUPATIONAL HEALTH AND SAFETY IN AGRICULTURE)

A freely accessible space for farmers, employers, employees and OHS service personnel. It is a resource centre covering various areas of occupational risk prevention in agriculture, providing a number of documents, articles and videos.

Among the documents available:

- Working in hot weather: protect yourself (MSA document)
- Heatwaves and hot weather: adopt the right habits (INPES document)
- Preventing risks associated with hot weather (MSA document)
- Preventing risks associated with heatwaves (Ministry of Labour document – PST4)
- Balancing work and high temperatures: advice for employers (MSA document)
- The effects of the sun: from heat to UV rays, advice for employees (MSA document)
- Hot and cold document (MSA document revised in 2023)

Magalie CAYON & David MUSSARD

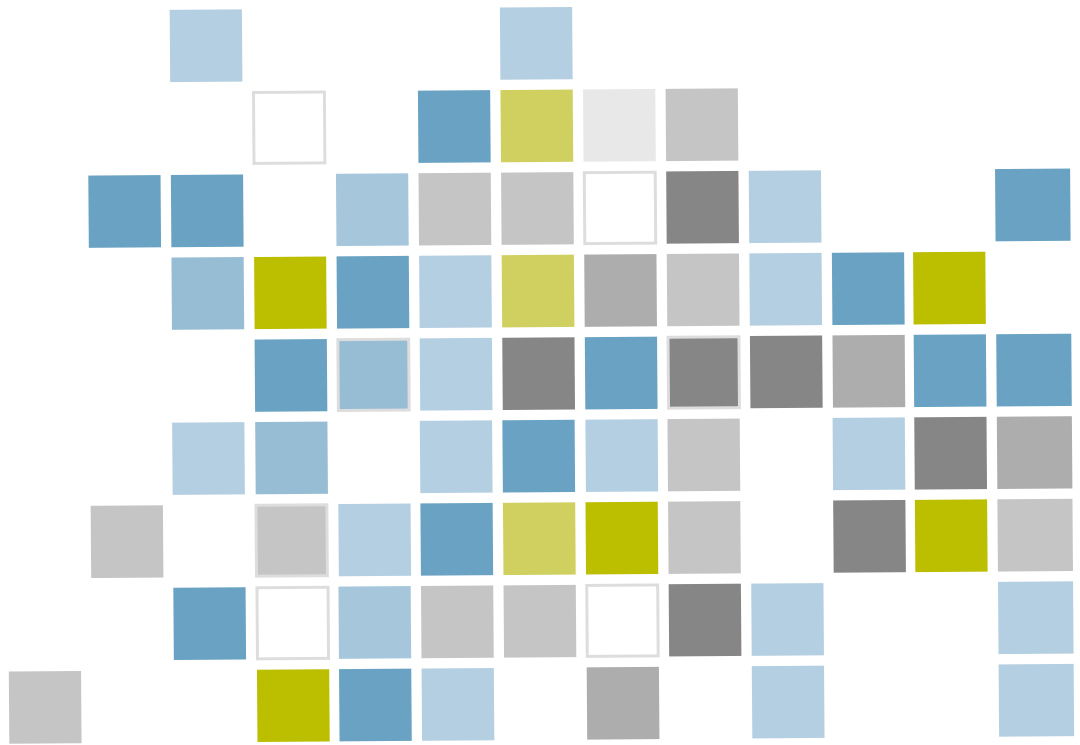


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# ARE YOU INTERESTED IN PREVENTION IN AGRICULTURE?

## JOIN OUR AGRICULTURE FAMILY!



The International Section of the ISSA on Prevention in Agriculture comprises ordinary and corresponding members.

The following entities may become **ordinary members** of the Section:

- affiliate and associate members of the International Social Security Association, as defined in Articles 5 and 6 of the ISSA Constitution;
- an institution, is part of a federation of institutions, government department, agency or other entity that is an affiliate or associate member of the ISSA;
- all organizations whose objectives are consistent with those described in Article 2 (of the Section's Standing Orders) and which are not qualified to become a member of the ISSA.

The following may become **corresponding members** of the Section:

- individuals as well as other interest groups, who are experts in occupational safety and health protection in agriculture, livestock farming, horticulture and forestry.

more information: [www.issa.int/prevention-agriculture](http://www.issa.int/prevention-agriculture)

# INFORMATION

The International Section of the ISSA on Prevention in Agriculture brings together institutions and individuals who are engaged in the promotion of occupational safety and health in agriculture. It gives its members opportunities to exchange information and experience and seeks to provide practical solutions to specific issues.

[www.issa.int/prevention-agriculture](http://www.issa.int/prevention-agriculture)

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