

**Call for Applications for a 3-year Postdoctoral Position
in the NCN OPUS project
“Between politicization and legitimacy:
Transnational political discourse on EU institutional reform (EUDIS)”**

INSTITUTION: Institute of Political Studies of the Polish Academy of Sciences

DEPARTMENT/TEAM: Department of European Studies

CITY/COUNTRY: Warsaw/Poland

POSITION: Assistant Professor (Post-doc) (m/ f/ d)

SCIENTIFIC FIELD: political and administrative sciences

DATE OF PUBLICATION OF THE CALL: February 19, 2026

DEADLINE FOR SUBMITTING DOCUMENTS: March 30, 2026

LINK TO THE CALL PAGE: <https://isppan.bip.gov.pl/search/joboffers/>

KEYWORDS: European Union, reform, political discourse, thematic discourse analysis

SUGGESTED DATE OF EMPLOYMENT: 1 June 2026

CONTRACT TYPE: Contract of employment (full time)

PROJECT DESCRIPTION

EUDIS is a political science research project examining the transnational and multilevel political discourse on EU institutional reform. It focuses on how citizens' representatives – Members of the European Parliament (MEPs), Members of National Parliaments (MPs), and national executive actors – (de)politicize, (re)contextualize, and (de)legitimize (the need for and scope of) EU institutional reform, including treaty change, in the context of recent geopolitical crises and shifts. The project is grounded in discursive institutionalism and applies mixed-methods research design combining qualitative and quantitative approaches to discourse and content analysis in a comparative (multi-level and cross-country) perspective.

NCN link: <https://www.ncn.gov.pl/sites/default/files/listy-rankingowe/2025-03-17-mmattyB0da2/streszczenia/645244-en.pdf>

JOB DESCRIPTION

The successful candidate will be appointed as a Postdoctoral Researcher (Assistant Professor) in the Institute of Political Studies of the Polish Academy of Science (Chair for European Studies) and will contribute substantively to the empirical, methodological, and analytical components of the EUDIS project. The postdoctoral researcher will work under the supervision of the Principal Investigator, prof. Karolina Borońska-Hryniewiecka and in cooperation with other project collaborators. He/she is expected to take an active role in data collection, coding, analysis, publication, and dissemination of research results. To this end the researcher will participate in project meetings, workshops, and dedicated international conferences and be actively involved in the academic life of the Institute of Political Studies.

WORKING CONDITIONS

- 36-month full-time postdoctoral position in a renowned research institution
- Flexible working modes (online/hybrid)
- Monthly salary: PLN 8,000–9,700 gross (1900-2300 EUR)
- Flexible working arrangements (remote/hybrid). The Institute offers flexible working hours and promotes work-life balance.
- Opportunity to conduct research in a dynamic international environment, in collaboration with external partners

The Institute is an employer committed to promoting equal opportunities in accordance with the principles of the European Charter for Researchers.

FORMAL REQUIREMENTS

- PhD (see additional information below) in Political Science, European Studies, or a closely related field (e.g. International Relations, Sociology)¹
- Submission of the following required documents electronically to politic@isppan.waw.pl (email subject: "Recruitment: EUDIS PROJECT"):
 - A cover letter (job application) addressed to the Institute Director outlining the candidate's profile and methodological experience (see requirements below);
 - A curriculum vitae, including a detailed list of publications, research projects, research internships, conference presentations, and language certificates;
 - Contact details of two researchers/scientists who are willing to provide references for the candidate;
 - Electronic versions of the two most important publications the candidate considers representative of their scientific achievements, or an explanation for their absence;

¹ The mandatory formal criterion for admission to this position is obtaining a doctoral degree in the year of employment (2026) in the project or within the 12 years prior to January 1 2026.

- A copy of candidate's doctoral diploma or a certificate of the prospects of obtaining a doctoral degree in the year of employment in the project (2026);
- A declaration of acceptance of the competition terms and conditions applicable at the Institute of Political Studies of the Polish Academy of Sciences;
- A declaration of consent to the processing of your personal data by the Institute of Political Studies of the Polish Academy of Sciences (attached);

SUBSTANTIVE REQUIREMENTS

The following position is particularly suitable for a scientist with solid methodological training in content analysis and political discourse analysis in the field of political science, European studies or sociology, possessing in particular:

- Good knowledge (ideally documented by publications) of the institutional system, decision-making processes, and political dynamics of the EU (experience in political parties, political representation, political discourse, or democratic legitimacy is an asset);
- Ability to acquire, collect and select data for content and discourse analysis;
- Proven knowledge of qualitative methods such as content analysis and discourse analysis, including knowledge of coding and using dedicated data analysis software (e.g., ATLAS.ti, MAXQDA, NVivo);
- Knowledge of quantitative methods and techniques in the field of basic and intermediate statistical methods (e.g., regression analysis, descriptive analysis), including experience using statistical software such as R, Stata, SPSS, or Python;
- Excellent command of written and spoken English (knowledge of Polish is not required);
- Previous international scientific publications and conference experience;
- Ability to work independently and collaboratively in an international research environment.

DESIRED ADDITIONAL QUALIFICATIONS

- Experience conducting and transcribing qualitative interviews;
- Familiarity with large media databases (e.g., Factiva or LexisNexis)
- Familiarity with various data collection techniques (e.g. web scraping)

SELECTION PROCEDURE

The recruitment and selection process for research positions at the Institute is described in detail in the Rules for Conducting Competitions for Research Positions at the Institute of Political Studies of the Polish Academy of Sciences. The Institute encourages representatives of underrepresented groups, particularly women and people with disabilities, to submit applications.

Link to the rules: https://isppan.waw.pl/wp-content/uploads/2024/07/2022_10_28_Regulamin-przeprowadzania-konkursow-na-stanowiska-naukowe2-logo-HR.pdf

The recruitment, remuneration and selection process for research positions in NCN-funded projects is described in detail in the NCN Regulations: https://www.ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2024/uchwala84_2024-zal1.pdf

STATEMENT

I acknowledge that:

- * The Institute of Political Studies of the Polish Academy of Sciences and entities with which it has concluded relevant agreements on the processing of personal data on its behalf is the administrator of personal data of persons applying for the position of a scholarship holder/assistant/assistant professor/professor of the institute/professor** at the Institute of Political Studies of the Polish Academy of Sciences and entities with which it has concluded relevant agreements on the processing of personal data on its behalf.
- * The supervisory authority appointed to control compliance with the protection of personal data is the President of the Office for Personal Data Protection.
- * The Institute of Political Studies of the Polish Academy of Sciences has appointed a data protection officer who can be contacted by e-mail at iod@isppan.waw.pl.
- * The collection and processing of personal data by the Institute of Political Studies of the Polish Academy of Sciences is necessary to conduct a competition for the position of a scholarship holder/assistant/assistant professor/professor of the institute/professor** at the Institute of Political Studies of the Polish Academy of Sciences. This data will only be used for this purpose and will not be shared with other entities.
- * Personal data are processed on the basis of Article 6(1) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Official Journal of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation). UE L 119 of 4.05.2016, p. 1).
- * A person who has consented to the processing of personal data is entitled to withdraw such consent at any time - without indicating any reasons. You also have the right to access your personal data, rectify it, delete it or limit its processing. They also have the right to transfer data, object to the method of data processing, contact the Data Protection Inspector in all matters related to the processing of their personal data, as well as lodge a complaint with the supervisory authority - the President of the Office for Personal Data Protection. Bearing in mind the above: As an adult, I declare that I have fully voluntarily provided the Institute of Political Studies of the Polish Academy of Sciences with my personal data included in my application for the position of a scholarship holder/assistant/assistant professor/professor**, i.e.: name and surname, data on the course of scientific career, address of residence, e-mail address and telephone number, and I consent to the processing of my personal data by the Administrator, which is the Institute of Political Studies of the Polish Academy of Sciences, with its registered office at 18/20 Polna Street in Warsaw (00-625), in order to conduct a competition for the position of a scholarship holder/assistant/assistant professor/professor of the institute/professor** at the Institute of Political Studies of the Polish Academy of Sciences.

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Place and date

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readable signature

** Delete accordingly